

**Academic Year 2024/25**

**MSc Global Human Resource Management**  
**Code: 5291F**

**MSc Global Human Resource Management (with Study Abroad)**  
**Code: 5483F (18 months)**

**MSc Global Human Resource Management (Dual Award)**  
**Code: 5291N (24-30 months)**  
**Code: 5291I (12 months)**

*Notes*

- (i) *These programme regulations should be read in conjunction with the University's Taught Programme Regulations.*
- (ii) *A core module is a module which a student must pass.*
- (iii) *A core module for PSRB accreditation is a module a student is required to obtain accreditation*
- (iv) *A compulsory module is a module which a student is required to study.*
- (v) *All modules are delivered in Linear mode unless stated otherwise as Block, eLearning or distance learning.*

**1. Programme structure**

- (a) The programme is available for study in full-time mode only.
- (b) The period of study for full-time mode shall be 1 year starting in September. The programme comprises modules to a credit value of 180.
- (c) All candidates shall take the following compulsory modules:

<i>Code</i>	<i>Descriptive title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Credits Sem 3</i>	<i>Level</i>	<i>Type</i>	<i>Core for PSRB Accreditation</i>	<i>Core for learning outcomes</i>	<i>Mode</i>
NBS8285	Global Human Resource Management: Theory and Practice	20	20			7		Core*	Core	
NBS8286	People Management in Global Context	20	20			7		Core*	Core	
NBS8287	Global Employment Relations	20		20		7		Core*	Core	

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NBS8288	The HR Practitioner: Skills, theory and practice	20	10	10		7		Core*	Core	
NBS8289	Research Methods	10	10			7		Core*		
NBS8386	Human Resource Development in a Global Economy	10		10		7		Core*	Core	

(d) All candidates shall take further optional modules to a value of 60 credits from the following:

<i>Code</i>	<i>Descriptive title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Credits Sem 3</i>	<i>Level</i>	<i>Type</i>	<i>Core for PSRB Accreditation</i>	<i>Core for learning outcomes</i>	<i>Mode</i>
NBS8500	Dissertation (Global HRM)	60		10	50	7		Core**		
NBS8799	Practice Based Project (Global HRM)	60		10	50	7		Core**		

Acceptance onto these modules may be subject to availability and at the discretion of the Degree Programme Director.

\* A core module for PSRB accreditation is a module a student is required to pass to obtain accreditation, including either of the \*\*Core modules listed in (d). Students can obtain their MSc award without passing all of the modules that are core for PSRB accreditation, in accordance with the [University's Taught programme regulations](#).

(e) All candidates shall take further optional modules to a value of 20 credits from the following:

<i>Code</i>	<i>Descriptive title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Credits Sem 3</i>	<i>Level</i>	<i>Type</i>	<i>Core for PSRB Accreditation</i>	<i>Core for learning outcomes</i>	<i>Mode</i>
NBS8265	Managing Change in Organisations	10		10		7				
NBS8295	Data Analytics for Managers	10		10		7				
NBS8383	Diversity in a Global Context	10		10		7				
NBS8387	HRM in Cross-National Contexts	10		10		7				

(f) All candidates are required to take the following not for credit module:

<i>Code</i>	<i>Descriptive title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Level</i>	<i>Type</i>	<i>Core for PSRB Accreditation</i>	<i>Core for learning outcomes</i>	<i>Mode</i>
NBS8994	Enhancing Critical and Employment Learning	0	0	0					

## 2. Semester of Exchange

- a. Candidates who have successfully passed all taught elements of Year 1 at the first or second attempt may take part in a semester of study abroad in one of the School's exchange partner institutions. Such candidates shall transfer to (5483) MSc Global Human Resource Management (with Study Abroad).
- b. Permission to undertake a period of study abroad is subject to the approval of the Degree Programme Director. It is the responsibility of the individual students to make sure they meet the visa requirements of the country in which the plan to undertake a period of study. Travel and study abroad will be guided by the institutional policy and governmental policy at the time.
- c. The University will withdraw UK student (Tier 4) visas for international students spending a semester overseas.
- d. During the period of study abroad, students are required to take the following module:

<i>Code</i>	<i>Descriptive Title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Level</i>	<i>Type</i>	<i>Mode</i>
NBS8000	Business School PGT Mobility	0	0	0	7		

## 3. Dual Award – Outgoing students

- Candidates who have successfully passed all taught elements of Year 1 at the first or second attempt may, if selected through an application process, take part in a Dual Award at a participating NUBS partner institution, undertaking an additional year of study. Such candidates shall transfer to (5291N) MSc Global Human Resource Management (Dual Award).
- Permission to undertake a second year of study abroad is subject to the approval of the Degree Programme Director. It is the responsibility of the individual students to make sure they meet the visa requirements of the country in which

they plan to undertake a second year of study. Travel and study abroad will be guided by the institutional policy and governmental policy at the time.

- International students undertaking this option must be aware that the University will withdraw UK student (Tier 4) visas for the time spent overseas.
- During the period spent studying at the partner institution, students are required to register for the following module at Newcastle University:

<i>Code</i>	<i>Descriptive Title</i>	<i>Total Credits</i>	<i>Credits Sem 1</i>	<i>Credits Sem 2</i>	<i>Level</i>	<i>Type</i>	<i>Mode</i>
NBS7000	Business School Dual Award	0	0	0	7		

#### **4. Dual Award – Incoming students**

- Selected students from participating partner institutions will be registered on (5291I) MSc Global Human Resource Management (Dual Award).

Students registered to this programme are not entitled to participate in a Semester Exchange opportunity, following completion of the degree programme.

#### **5. Assessment methods**

- Details of the assessment pattern for each module are explained in the module outline.

#### **6. Progress**

- Candidates are normally expected to pass at least 100 credits of the taught modules before proceeding to the dissertation.
- Students must pass all modules with a mark of at least 50% in order to be eligible for membership of the Chartered Institute of Personnel and Development (CIPD).
- Where the board of examiners passes a module fail by discretion or condonation at the first attempt, the candidate will still have the right to a second attempt in order to secure accreditation.

#### **7. Degree title**

Upon successful completion of the programme, the degree title awarded will be (5291) MSc Global Human Resource Management). Candidates who choose to take part in the Study Abroad shall be transferred onto the 18-month version of the programme and graduate with (5483) MSc Global Human Resource Management (with Study Abroad). Candidates who choose to take part in the Dual Award shall be transferred onto the 24-30 month version of the program and upon successful completion of their second degree, will graduate with;

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Outgoing Students: 5291N MSc Global Human Resource Management (Dual Award)

Additionally, outgoing students will receive a separate certificate which details the partner institution they studied with as well as the degree certificate from the partner institution.

Incoming students:

5291I MSc Global Human Resource Management (Dual Award)